

# **Federation of Fairfield and Colneis**

## **Anti-Bullying Policy**

<b>Date:</b>	<b>November 2015</b>
<b>Date of approval:</b>	<b>November 2015</b>
<b>Review date:</b>	<b>Autumn 2018</b>
<b>Review undertaken by:</b>	<b>Policy Review Committee</b>

## **What is bullying?**

“Bullying is the wilful, conscious desire to hurt or threaten or frighten someone else. To do this, the bully has to have some sort of power over the victim.” (Action against Bullying – Scottish Education Department). It is not the normal rough and tumble of children’s play.

There are many kinds of bullying, including:

- Aggression
- Hurting people physically
- Name calling
- Emotional pressure
- Extortion
- Exclusion
- Racism
- Sexism
- Picking on disabilities, sexuality or religious beliefs

We take a very strong stand against bullying.

The pupils are made aware in class and assembly sessions that bullying is not allowed. We will use the SEAL (Social and Emotional Aspects of Learning) materials to support this work in class and assembly time. Pupils are encouraged to talk to any adult about such problems. They need to inform their class teacher or one of our learning mentors who will then keep the class teacher informed.

In PSHE and assemblies children are given strategies to help them deal with bullying.

If bullying takes place at dinner time, dinner supervisors must inform the Headteacher of what has happened rather than approaching individual teachers. It is also helpful if the dinner supervisor makes a note of the bullying incident and who is involved.

Parents can also inform the school about bullying incidents and either the teacher or Headteacher will see them as soon as possible.

If a child feels they are being bullied, we will believe them and investigate. We will deal with the incident(s) as quickly, sensitively and thoroughly as possible.

We will contact parents if we find that bullying has taken place and a record will be made of any bullying incidents.

## **How we deal with bullying**

- We deal with incidents quickly.
- We talk to the victim and bully separately.
- There may be appropriate consequences in line with our behaviour policy
- Parents of children found to be bullying will be contacted if bullying persists.
- Incidents of bullying will be recorded.
- The Headteacher and class teacher will monitor the situation.

### **Dealing with prejudice-related incidents**

- We will keep a record of prejudice-related incidents – including racism, homophobia and disability discrimination – in the school office. This is in accordance with our Equalities Policy and guidance from Suffolk County Council.
- We will never ignore discriminatory remarks and they will be dealt with seriously.
- We will support a child who has been abused, but criticise the abuse not the abuser.
- Parents of both children will be informed.

See also: [http://www.suffolklearning.co.uk/cms/do\\_download.asp?did=11239](http://www.suffolklearning.co.uk/cms/do_download.asp?did=11239)